

REGISTER OF CITYCON OYJ'S WHISTLEBLOWING SYSTEM

Register holder

Citycon Oyj, Suomenlahdentie 1, FI-02230 Espoo, Finland

Contact person

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Purpose of processing personal data

Processing reports relating to Citycon group's whistleblowing system

Registered persons

All Citycon group's employees and directors who are accused of violations according to the group's Whistleblowing guidelines or all Citycon group's employees and directors as well as the business partners' representatives of the Citycon group companies who have submitted a report according to these guidelines

Content of the register

Legal Counsel or the Chairman of the Board of Director's Audit and Governance Committee receives the following data:

- i. Name and duty of the employee or director who is accused of violation
- ii. Description of the violation which led to whistleblowing
- iii. Moment/period of violation which led to whistleblowing
- iv. Name of the employee, director or business partner representative of the Citycon group company who blew the whistle

Regular sources of information

All Citycon group's employees and directors as well as the business partners' representatives of the Citycon group companies

Regular disclosures of data and transfer of data outside the EU or the EEA

Data is disclosed to the police for execution of investigations relating to suspected crime.

Data is not transferred to countries outside the EU or the EEA.

Principles of the protection of the register

Only the named persons will have access to the content of the register with a personal username and password. All persons using the data of the register must act on a confidential basis.

Manual data is stored in the locked archives.